



Terms of Reference

Consultancy for South-South exchange on National Mechanisms on Loss and Damage and sharing experiences in Bangladesh in a Multi-Actor Partnership (MAP) project on Loss & Damage with a focus on Bangladesh

1. Background

Bangladesh is one of the countries most affected by climate change and climate-related loss and damage (L&D) in the world. Bangladesh's topography and geographic location render it exposed to a number of climate-related hazards – from extreme weather events like floods and cyclones to slow onset climatic processes like sea level rise and salinization. In this context, Bangladesh is planning to establish a comprehensive national L&D mechanism under a pilot program. Key stakeholders have been and are driving the establishment of the mechanism. And a whole-of-society process to establish the mechanism is desired by government, civil society organisations and academia but is not yet properly implemented. Civil society has already played a critical role in developing and supporting the concept of a national L&D mechanism, making sure the needs of the poorest and most vulnerable populations are well reflected.

The multi-level and multi-actor project **“Supporting the establishment of the National Mechanism on Loss & Damage in Bangladesh”** is implemented by ADAMS, ICCCAD, and Germanwatch from 2023 to 2026. The project aims to establish a viable dialogue structure and thus promote cooperation among government, NGOs, the private sector, and academia in establishing and operating a national L&D mechanism. It also aims to strengthen civil society capacities in the development of the actual mechanism, in order to ensure that the needs of the poorest and most vulnerable population groups are also taken into account when setting up the mechanism.

The current political situation in Bangladesh poses some challenges for the work, while working on the project goals is still possible. A window of opportunity to gain further progress is currently opening up through the Department of Environment's (subordinate to the Ministry of Environment, Forest and Climate Change) initiative to design a L&D framework for Bangladesh.



Project structure:

Local level	Identify needs and ensure that the interests of the most vulnerable are adequately represented in the national L&D mechanism
National level	Support the establishment of the L&D mechanism
South-South level	Learn lessons from Bangladesh on establishing national L&D mechanisms
International level	Link the UNFCCC L&D Fund, Santiago Network on L&D and other international processes to the national L&D mechanism in Bangladesh

2. Purpose, Objective and Use

The primary objective of this consultancy is to share the concept, ideas and experiences from Bangladesh in order to raise awareness for adaptation and loss and damage needs and elaborate opportunities for National Mechanisms on Loss and Damage in other climate change impacted Global South countries. Bangladeshi experiences shall be used to spark initiatives in other similarly affected countries in the Global South, with some of them already thinking of comparable concepts.

3. Roles

The expert conducts the work packages in close cooperation with Germanwatch and the project partners ADAMS and ICCCAD. The official client will be Germanwatch e.V. (Kaiserstraße 201, 53111 Bonn). The expert is enabled by Germanwatch to work solely on the work packages included in this TOR which are relevant for the project. Germanwatch can be contacted to resolve technical and content questions of the implementation. Regular update calls will be organised.

4. Scope of Work

Work Package 1: Socializing the NMLD

This work package focuses on introducing the Bangladeshi concept of a National Mechanism on Loss and Damage and experiences in engaging national political decision makers to a broader audience, specifically targeting relevant stakeholders from the Global South, e.g. members of the Executive Committee (ExCom) of the UNFCCC Warsaw International Mechanism on Loss and Damage, among others. The goal is to raise awareness, generate interest, and lay the groundwork for deeper engagement. The introductory workshop/s will



include an overview of the NMLD concept, its potential impact, and a presentation of Bangladesh's experiences as of now as a case study. The workshop/s can be conducted in person or virtually, as the consultant sees fit. Additionally, this work package will involve identifying potential partners and interested Global South countries for further engagement.

Work Package 2: Country-Specific Deep-Dive Workshops

This work package focuses on facilitating around 3-4 in-depth workshops with other climate impacted countries that have expressed interest in elaborating opportunities to implement or adapt a NMLD. These workshops should engage key stakeholders from the selected countries to analyze their specific needs and social and political country-circumstances and assess how a NMLD can be adapted to their national contexts. The sessions should cover practical aspects such as institutional structures, policy frameworks, and resource requirements for implementation. Lessons from Bangladesh and other case studies can be used to inform the possibilities and potential design of country-specific models. These workshops should lay the ground for furthering concrete action plans, and milestones for piloting the NMLD in each country (outside of this consultancy and project). The workshops can be conducted in person or virtually, as the consultant sees fit.

5. Process and tentative timeline

1. Call for tender to potential consultants with request for proposal	28.03.25-18.04.25
2. Selection and contracting	21.04.25 - 25.04.25
3. Start of consultancy	28.04.25
4. Kick Off with with project partners	28./29.04.25 (tbc)
5. Work Package 1	28.04.25 - 30.06.25
6. Work Package 2	30.06.25 - 12.12.25
7. Reports	August 2025 (interim report), 12.01.26 (final report)



6. Outputs and deliverables

Activity	Description	Timeline (in agreement with consultants)	Deliverable
Preparation & Planning	Develop agenda, and content, for introductory and deep-dive workshops. Identify ExCom representatives and key country stakeholders.	April/May 2025	Workshop agenda and materials
Work package 1: Introductory Workshop	Facilitate an introductory workshop with country representatives and experts of Global South countries, e.g. incl. ExCom members. Share the NMLD concept and Bangladesh's experience to spark interest.	May-June 2025	One introductory workshop completed.
Country Engagement	Identify countries interested in elaborate opportunities for developing a NMLD or similar setups. Coordinate schedules and prepare for country-specific deep dives.	June-July 2025	List of interested countries.
Work package 2: Country Deep-Dive Workshops	Facilitate 3-4 tailored workshops with interested country representatives and experts. Guide country actors in exploring and brainstorming NMLD structures and prepare preconditions suited to their national context.	July-November 2025	3-4 country-specific workshops completed. One short outcome briefing each (1-2 pages).
Short Outcome Briefing	Summarize outcomes from workshops, highlight key insights, and provide an overview of status quo, opportunities and hurdles as well as emerging country-specific L&D national setups concepts.	November-December 2025	One short outcome briefing (5-10 pages).

7. Expert profile

Characteristics of the expert:

- Independently working from all project stakeholders (eligibility criteria)
- Has to be fluent in written and spoken English (eligibility criteria)
- professional, result-orientated, well-structured with excellent communication skills
- Uses a focused and concise language, bringing important findings to a point



Technical expertise on

- climate impacts, climate risk management, climate change adaptation or climate related L&D
- knowledge of related political processes and structures on the national and international level e.g. UNFCCC, UNISDR, etc.
- **Knowledge of Bangladesh's concept for a National Mechanism for Loss and Damage**
- Demonstrated expertise in vulnerable e.g. Least Developed Countries (LDCs) and their specific challenges.
- a good network of L&D key actors/country representatives/experts/researchers
- experience with organisation and implementation of workshops (conceptualisation, moderation, etc.)
- Experiences with the multi-actor partnership approach are an asset

8. Budget

The budget must be presented in terms of daily rates (as units) and the number of days needed to complete the deliverables. The daily rate should be all-inclusive, covering all associated costs such as days needed for planning and reporting, travel costs, and any other expenses necessary for delivering the work.

9. Award Criteria

The contract will be awarded to the most economically advantageous tender, i.e. the tender offering the best price-quality ratio. The evaluation of offers will be based on the following award criteria

- 65% required work experience and network,
- 25% price,
- 10% proposed approach.

Germanwatch is looking for a consultant to carry out the above activities within the proposed timeline. Interested applicants are encouraged to submit their offer including:

- Expression of interest
- CV incl. references to prove the required substantial work experience (see paragraph "expert profile)
- a financial offer (separate disclosure of applicable taxes)



- short description (max. 1 page) of the methodology/approach

Deadline for applying is 18th of April by 23:59 GMT+1 and offers should be sent to: kuenzel@germanwatch.org and lina.adil@germanwatch.org, with copy to noel@germanwatch.org.

Late or incomplete applications cannot be considered.