

Date/time	Location	Content	Participants	Responsible
Saturday, 9 March 2019	Landgut Stober		20 (+3 EG + 2 CLI + facilitator)	
Until 12:00		Arrival of participants in Berlin Tegel / Bhf Nauen Transfer by bus/taxi to Landgut Stober	Mentees	Frauke
13:00 – 14:00	Weinstube	<i>Lunch</i>		
14:00 – 15:00		Welcome, short recap of overall programme with Q&A, agenda of the week	Mentees	Atussa
15:00 – 17:30 (incl. a break)		Teambuilding exercises <ul style="list-style-type: none"> - Getting to know (e.g. Sociometry, Participants Profiles) - Learning Preferences [Comfort Zone, Learning Zone, Panic Zone] - Team Jobs for the week [Energizers, Reporters, Recap-Team, Time Keepers] - Secret friend 	Mentees	Michael
18:30 – 20:30	Weinstube	<i>Dinner</i>		Frauke
Sunday, 10 March 2019	Landgut Stober		20 (+3 EG + 2 CLI + facilitator)	
09:00 – 09:20		Morning Ritual Reporters and Outlook	Mentees	Michael
09:20 – 10:30		Leadership: <u>Objective:</u> Develop a common understanding of Collective Leadership; Develop an understanding of your own competency pattern in leading complex change; Connect this understanding of collective leadership approach to your team's leadership challenges <ul style="list-style-type: none"> • The paradigm shift: Leading collectively • Link to the SDGs and Wholeness • Dimensions • The Magic of Collaboration 	Mentees	CLI
10:30 – 10:45		<i>Coffee break</i>		Frauke
10:45 – 12:45		Leadership: <ul style="list-style-type: none"> • Understanding the Collective Leadership Compass • Identifying Your Personal Collective Leadership Competency Pattern 	Mentees	CLI
12:45 – 13:45	Salon Luise	<i>Lunch</i>		Frauke

13:45 – 15:30		Leadership: • Thriving on mutual support: Coaching as a leadership practice • Describing your Collective Leadership Learning Context • Conceptual input: Wholeness Dimension	Mentees	CLI
15:30 – 15:45		<i>Coffee break</i>		Frauke
15:45 – 17:15		Leadership: • Understanding your leadership assets and expanding your skills: Leadership Archetypes	Mentees	CLI
17:15 – 17:30		Evening Ritual Recap and Outlook	Mentees	Michael
18:30 – 20:30	Salon Luise	<i>Dinner</i>		Frauke
Monday, 11 March 2019	Landgut Stober		20 (+3 EG + 2 CLI + facilitator)	
09:00 – 09:20		Morning Ritual Reporters and Outlook	Mentees	Michael
09:20 – 11:00		Leadership: <u>Objective:</u> Participants understand how to build commitment by using and applying the Dialogic Change Model as a pragmatic approach to successfully conduct multi-stakeholder partnerships events. • The power of journaling • The individual and the collective: Creating Wholeness in human interaction systems • Building functional Collaboration Ecosystems	Mentees	CLI
11:00 – 11:15		<i>Coffee break</i>		Frauke
11:15 – 13:00		Leadership: • Diagnosing your Collaboration Ecosystem	Mentees	CLI
13:00 – 13:45	Salon Luise	<i>Lunch</i>		Frauke
13:45 – 15:15		Leadership: • Reflection in pairs • Improving Collaboration Patterns with	Mentees	CLI

		the Compass		
15:15 – 15:30		<i>Coffee break</i>		Frauke
15:30 – 17:15		Leadership: • <i>Continued:</i> Improving Collaboration Patterns with the Compass	Mentees	CLI
17:15 – 17:30		Evening Ritual Recap and Outlook	Mentees	Michael
18:30 – 20:30	Salon Luise	<i>Dinner</i>		Frauke
20:00 – 22:00		Cultural evening	Mentees	Mentees
Tuesday, 12 March 2019	Landgut Stober		20 (+3 EG + 2 CLI + facilitator)	
09:00 – 09:20		Morning Ritual Reporters and Outlook	Mentees	Michael
09:20 – 10:30		Project Management: <u>Objective:</u> Participants understand the Dialogic Change Model as a pragmatic approach to successfully engage stakeholders in collaborative processes and can apply the model in their work. • Welcome participants; focusing on the work, focus on contribution to the SDGs and wholeness Objective.	Mentees	CLI
10:30 – 10:45		<i>Coffee break</i>		Frauke
10:45 – 12:45		Project Management: • Conceptual Input: The concept of Stakeholder Dialogues • Group work: Key factors for successful stakeholder collaboration • Conceptual input: Different forms Stakeholder Dialogues • Group work: Forms of Stakeholder Dialogues	Mentees	CLI
12:45 – 13:45	Salon Luise	<i>Lunch</i>		Frauke
13:45 – 15:30		Project Management: • Conceptual Input: The concept of Stakeholder Dialogues	Mentees	CLI
15:30 – 15:45		<i>Coffee break</i>		Frauke
15:45 – 17:15		Project Management: • Conceptual input: Dialogic Change Model Phase 1: Exploring and Engaging for Stakeholder Dialogues	Mentees	CLI

		<ul style="list-style-type: none"> • Group work: Dialogic Change Model Phase 1 • 4 dimensions of change 		
17:15 – 17:30		Evening Ritual Recap and Outlook	Mentees	Michael
17:30 – 18:30	Lokomotive	Guided Tour by Landgut Stober Behind the scenes of a sustainable venue		
18:30 – 20:30	Salon Luise	<i>Dinner</i>		Frauke
Wednesday, 13 March 2019	Landgut Stober		20 (+3 EG + 2 CLI + facilitator)	
09:00 – 09:20		Morning Ritual Reporters and Outlook	Mentees	Michael
09:20 – 11:00		<p>Project Management: <u>Objective:</u> Participants understand how to build commitment by using and applying the Dialogic Change Model as a pragmatic approach to successfully conduct multi-stakeholder partnerships events.</p> <ul style="list-style-type: none"> • Conceptual input: Phase 2: building and formalizing stakeholder events • Group work: detailed planning of Stakeholder Dialogues Event 	Mentees	CLI
11:00 – 11:15		<i>Coffee break</i>		Frauke
11:15 – 13:00		<p>Project Management:</p> <ul style="list-style-type: none"> • Groups work further on detailed planning of Stakeholder Dialogues Event 	Mentees	CLI
13:00 – 13:45	Salon Luise	<i>Lunch</i>		Frauke
13:45 – 15:15		<p>Project Management:</p> <ul style="list-style-type: none"> • Exercise: Principles of good process design 	Mentees	CLI
15:15 – 15:30		<i>Coffee break</i>		Frauke
15:30 – 17:15		<p>Project Management:</p> <ul style="list-style-type: none"> • Introducing dialogic models: Balanced communication in the four action modes 	Mentees	CLI
17:15 – 17:45		Mentee Check-Out	Mentees	Michael
Until 17:00		Arrival of mentors		
17:30 – 19:00		Presentation of leadership & project management components to mentors	Mentors	CLI

19:00 – 20:00		Mentors & Mentees: Getting to know each other	Mentees & Mentors	Michael
20:00 – 22:00	Salon Luise	<i>Dinner</i>	Mentees & Mentors	
Thursday, 14 March 2019	Landgut Stober		40 (+3 EG + 2 Moodle + 1 facilitator)	
08:45 – 09:00		Check-in	Mentees & Mentors	Michael
09:00 – 11:30 (incl. a break)		Introduction into the course platform on Moodle	Mentees & Mentors	Enovation
11:30 – 13:00 (incl. a self-organised break)		<ul style="list-style-type: none"> • World in transition: study factsheets and develop posters <ul style="list-style-type: none"> ➢ Group discussion on respective factsheet & development of poster ➢ In mixed groups (10 à 4, 2 per factsheet; 2 mentors + 2 mentees, mixed countries) 	Mentees & Mentors	Michael & EG Team
13:00 – 14:00	Weinstube	<i>Lunch</i>		Frauke
14:00 – 15:00		<ul style="list-style-type: none"> • World in transition: discuss & exchange views on posters <ul style="list-style-type: none"> ➢ Discuss in groups of 8 a poster on another topic: Key insights? Open questions? (20 min.) ➢ Share feedback on poster in plenary (5 min. per group) 	Mentees & Mentors	Michael & EG Team
15:00 – 15:30		<i>Coffee break</i>		Frauke
15:30 – 17:30		<ul style="list-style-type: none"> • Take up footprint/handprint discussion: Look at results from Module 0 and elaborate how footprint related activities linked to programme could be reduced and handprint increased <ul style="list-style-type: none"> ➢ In mixed groups of 8 from previous session: come up with three points each on footprint/handprint (1 h) ➢ Present results on cards or ppt slides in plenary, discuss if there are any “cultural” differences or any North-South particularities (1 h) 	Mentees & Mentors	
17:30 – 17:45		Check-out	Mentees & Mentors	Michael
18:30 – 20:30	Weinstube	<i>Dinner</i>		Frauke
Friday, 15 March 2019	Berlin		40 (+4 EG + 1 facilitator)	
07:15	<i>BUS</i>	Departure from hotel	Mentees & Mentors	Frauke
08:45 – 10:45	Haus der Demokratie	Field trip: German NGOs working in the field of ESD	Mentees & Mentors	

	und Menschenrechte	<ul style="list-style-type: none"> • How to achieve a more political ESD - a global perspective: <ul style="list-style-type: none"> ➤ Stefan Rostock, Germanwatch • The role of political framework conditions for implementing ESD in Germany: <ul style="list-style-type: none"> ➤ Stiftung Nord-Süd-Brücken, Andreas Rosen ➤ Arbeitsgemeinschaft der Eine Welt Landesnetzwerke, Jeasuthan Nageswaran 		Atussa
10:45 – 11:00		<i>Coffee break</i>		Frauke
11:00 – 12:00		Fishbowl discussion: <ul style="list-style-type: none"> – How to deal with difficult political framework conditions in our ESD work? – Where to put a focus with our ESD activities: behavioural change at the individual level or political change at societal level? – How can ESD projects deal with phenomena such as xenophobia/racism/discrimination? What are the prospects, where are the limits? 		Atussa
12:00 – 13:00	Merhaba	<i>Lunch</i>	Mentees & Mentors	Frauke
13:00	<i>BUS</i>	<i>Transfer to German parliament (Reichstag)</i>	Mentees & Mentors	Frauke
13:30 – 14:30	Parliament	Meeting with MP (Gabi Weber) or political advisor	Mentees & Mentors	Frauke
14:30 – 16:15	Parliament	Visit of the Reichstag	Voluntary participation	Frauke
16:30 – 18:30	<i>BUS</i>	Sightseeing in Berlin	Voluntary participation	Pukhraj
18:30	<i>BUS</i>	Departure 1 to hotel		Pukhraj
19:30 – 21:30	Weinstube	<i>Dinner at hotel</i>		Frauke
22:00	<i>BUS</i>	Departure 2 to hotel		Frauke
Saturday, 16 March 2019	Landgut Stober		40 (+4 EG + 1 facilitator)	
09:00 – 09:15		Check-in	Mentees & Mentors	Michael
09:15 – 13:00 (including breaks)		<ul style="list-style-type: none"> • Feedback on/commitment for Mentoring Programme: look at the curriculum and think on priorities, missing elements and doable work load in three steps <ol style="list-style-type: none"> a. Individual reflections: Letter to yourself (45 min.) b. Work in mentee-mentor duos: Joint walk reflecting on past learning experiences (successes/obstacles) & current objectives (45 min.) 	Mentees & Mentors	Michael & EG Team

		c. Work in national groups: Continue discussion on national support structure from online phase (1.5 hours)		Michael
		<ul style="list-style-type: none"> Discuss results in plenary and reflect on adaptations 		
13:00 – 14:00	Weinstube	<i>Lunch</i>		Frauke
14:00 – 15:30		Sustainable Ideas Game: An inter-active game on behavioural change in the context of the SDGs	Mentees & Mentors	Michael & EG Team
16:30	<i>BUS</i>	<i>Departure from hotel</i>	Mentees & Mentors	Frauke
17:30 – 21:30	MS Königswald	Farewell	Mentees & Mentors	Frauke
21:30	<i>BUS</i>	<i>Departure to hotel</i>		
Sunday, 17 March 2019	Landgut Stober		40 (+3 EG + 1 facilitator)	
09:00 – 12:00 (including a break)		Evaluation of the week	Mentees & Mentors	Michael
12:00 – 12:15		Conclusion & outlook	Mentees & Mentors	Atussa
12:15 – 13:15	Weinstube	<i>Lunch</i>		
<i>After lunch</i>	<i>BUS</i>	<i>Transfer to Berlin Tegel / Bhf Nauen</i>	Mentees & Mentors	Frauke